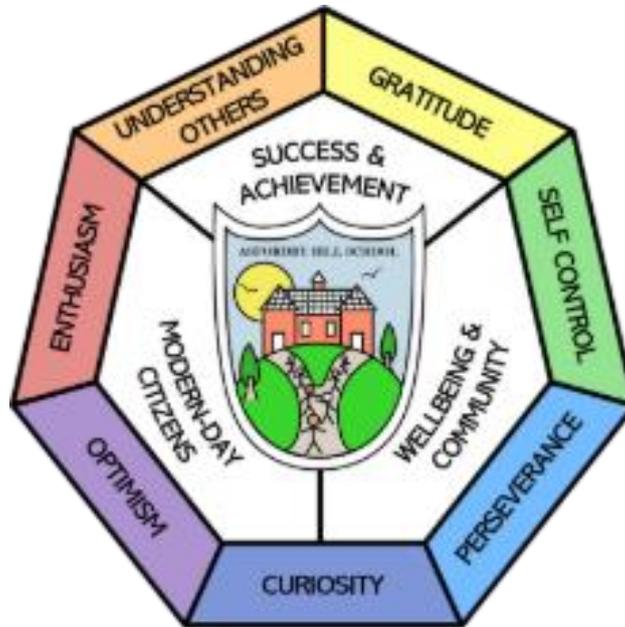


Asfordby Hill School



Uniform Policy

This Policy Links With: Pupil premium Equality	
Recommended:	Y
Statutory:	
Date Reviewed:	Autumn 2025
Date of Next Review:	Autumn 2028
Committee Responsible for Review:	QEHS
Date Committee agreed policy:	4/11/25

In line with the Equality Act 2010, and reflecting our school's values and published equality objectives, we will always give due consideration to the needs of pupils, parents, and staff with protected characteristics when implementing and applying this policy.

Legal and Statutory Compliance

This policy complies with:

- Equality Act 2010
- Education (Guidance about Costs of School Uniforms) Act 2021
- Human Rights Act 1998

The government is promoting higher standards of school uniform and in partnership with schools, Governors and Unions have developed guidance for Schools on School Uniform and Dress Codes. The purpose of this guidance is to support the development of a school uniform policy which is sensitive to the needs and beliefs of the whole community. Schools should act fairly and reasonably, bearing in mind their duties under the Human Rights Act 1998 and antidiscrimination legislation Equality Act 2010 which are explained within this document.

It has always been our school policy that all children wear uniform when attending school or when participating in a school-organised event outside of normal school hours. We provide a complete list of the items needed for school uniform (attached).

Aims:

Our policy on school uniform is based on the notion that school uniform:

- To promote a sense of community, pride, identity and belonging towards the school.
- To ensure pupils are dressed appropriately for learning.
- To support families by keeping uniform costs reasonable.
- To respect cultural, religious, and individual needs.
- Prevents children from coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition.
- Makes children feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of pupils.
- Is designed with health and safety in mind.

Our School's Legal Duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which includes:

- Sex
- Race
- Religion or belief
- Gender reassignment

Asfordby Hill Primary School demonstrates compliance with the Equality Act through the following actions:

- Uniform items are not listed by sex, allowing pupils to wear the uniform they feel most comfortable on or that most reflects their self- identified gender.
- Uniform costs are kept the same for all pupils.
- Personalised or logoed uniforms are optional, not mandatory.
- All pupils may have long hair, though it may need to be tied back for safety or hygiene.
- Pupils can style their hair in ways that are appropriate for school and personally comfortable.
- Inappropriate styles (e.g., offensive words shaved into hair) may be addressed, with discussions available with the Head Teacher.
- Pupils may request changes to swimwear for religious reasons.
- Pupils are allowed to wear headscarves and other religious or cultural symbols.
- The school invites pupils or parents to contact the co-headteachers (Mrs Millward and /or Mrs Bailey) to discuss any necessary adaptations to the policy based on equality grounds.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable in line with the statutory guidelines from the Department of Education- 'Cost of school uniform' act 2021.

We understand that items with distinctive characteristics (such as branded items, or items that have a school logo or unique fabric/colour/design cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides best value for money for parent/carers

We will do this by:

- Items of uniform with logos are optional.
- Considering cheaper alternatives to school branded items, such as plain t-shirts, cardigans and jumpers.
- Avoiding specific requirements for items pupils could wear on non-school days such as coats, bags and shoes.
- Avoiding different uniform requirements for different year, class, house team.
- Making sure that arrangements are in place for parents to acquire and swap second-hand uniform items at school.
- Avoid frequent changes to uniform specifications and minimising the financial impact on parents on any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for our school uniform

Pupils are expected to always wear the correct school uniform other than specified non-school uniform days.

Uniform – clothes with the school logo are optional.

- Red/blue sweatshirt, jumper or cardigan.
- White, red or blue shirt, blouse or polo shirt
- Black, navy, blue or white socks.
- Plain black lace-up or slip-on shoes in a formal style (with low heels no more than 5cms in height). Please note that boots, sports trainers, crocs (or croc style) or flip-flops are not permitted.

A choice of any of the following:

- Plain black or charcoal trousers/formal school shorts (not sport or fashion)
- Plain black or charcoal knee-length skirt, without splits or decoration
- Plain black or charcoal pinafore dress.
- Gingham blue/white or red/white summer dresses.
- Plain black or charcoal formal knee-length culottes

PE Indoor kit

- Blue or red (logo is optional)/or plain white T-shirt.
- Plain black or navy shorts including cycling shorts
- Flat trainers that support the ankle.

PE Additional for Outdoor kit

- Plain black/navy jogging bottoms (if the weather is cold/wet)
- Plain red/navy sweatshirt or school logo hoody

Swimming Kit

Swimming kits comprise of swimming trunks (not beach shorts) and costumes (not two-pieces or bikinis).

Please refer to the uniform list at the end of this policy for further information.

Uniform can be purchased at Kids Zone on Leicester Road in Melton Mowbray or many local supermarkets such as Sainsburys, Tesco (online) and Asda as well as through our school office via Arbor. During each term, there will be second hand uniform available for all parents to help themselves too. If any parent or carer are experiencing difficulty in affording specific items of school uniform, we encourage them to contact the school office. We are committed to supporting families and will be happy to discuss available options to ensure all pupils can access the required uniform.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are earring studs in pierced ears and watches or a fitbit/sports tracker. **NO jewellery** (including earrings*) may be worn in PE activities. If children cannot remove their own earrings, please work alongside your child at home to teach them or have them removed before they attend school on their PE day.

Make-up

Nail polish is not permitted. Pupils are not allowed to wear any make up, body art transfers or tattoos.

Footwear

We require children to wear black shoes as stated in our uniform list. High heels/platform shoes/crocs/flip flops/open-toed sandals are not allowed in school. Wellington boots or boots are encouraged for the journey into school or playtimes during periods of inclement weather (or for outdoor activities which will be communicated via the class teacher). UGG and UGG style boots are not suitable. On these days school shoes should be available for changing into. We do not allow children to wear sports trainers to or in school (unless it is for PE).

Hairstyles

Hairstyles should not be extreme. Parents should consult the co-headteachers if they are unsure as to the suitability of a change of style. The school shall be the arbiter of the term 'extreme'. Plain/gingham hair bands – blue/red/white. Fashion hair bands are not permitted. All children with long hair must be tied back with a bobble for PE. No clips, grips or headbands may be worn in PE. In swimming, we request that all children wear a swimming cap these are available through school.

Extremes of fashion such as short skirts or high-heeled shoes or extreme haircuts are not allowed.

Note: If a pupil is wearing an item which is considered not to be school uniform then the child will be reminded of the school rules. Should the child continue to wear non-uniform items then a note will be sent home outlining the need for parents to ensure their child only wears items which are part of the school uniform.

Protection from the sun

Please provide sun-cream and sunhats during hot weather. Children will need to be able to apply their own sun-cream. Roll on sun cream is recommended. (See Sun Protection Policy).

Expectations for our school community

Pupils

All pupils are expected to wear the correct school uniform at all times, except on designated non-uniform days. This includes:

- While on school premises and during lessons, unless otherwise directed by class teachers (e.g., experience days or art workshops).
- When attending school-organised events or trips, or representing the school, where uniform is required.

Pupils who wish to request an amendment to the uniform policy due to their protected characteristics should speak to Mrs Millward or Mrs Bailey.

Parents and Carers

Parents and carers are expected to ensure their child attends school in the correct uniform and PE kit. Each item should be:

- Clean
- Clearly labelled with the child's name
- In good condition

If parents or carers wish to request an amendment to the uniform policy, they should contact Mrs Millward or Mrs Bailey via the school office. Amendments may be considered in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Health and SEMH needs

Any complaints or objections regarding the school uniform should be raised in a timely and reasonable manner.

Disputes concerning uniform costs will be:

- Resolved locally

- Handled in accordance with the school's complaints policy

The school is committed to working closely with parents to reach a mutually acceptable outcome.

In cases of financial hardship parents can appeal to the Co-Headteacher/Trustees for financial support to help with school uniform. Such cases will be treated with due sensitivity and in confidence.

Staff

Staff are responsible for ensuring pupils adhere to the school's uniform policy. They will:

- Monitor pupils to ensure they are wearing the correct uniform.
- Support pupils and families by offering opportunities to comply with the policy before escalating to the co-headteachers concerns.
- Refer ongoing breaches of the Uniform Policy to the Co-Headteachers, who will address them in line with the school's Behaviour Policy, reinforcing the school's values and ethos.

In situations where financial hardship may be the reason for non-compliance, staff will take a mindful and considerate approach to resolving the issue, ensuring sensitivity and support for the pupil and family.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school context
- Is implemented fairly across the school

Uniform List

General	Colour	Supplier
Sweatshirt or cardigan	Red / blue (Logo optional)	Kidzone Supermarkets School Office via Arbor
Polo shirt, shirt or blouse	White, red or blue (Logo optional)	Generally available
Shoes – formal style lace-up, straps or slip ons to be flat or with low heel less than 5cms. No boots, crocs, trainers or flip-flop styles	Black (required)	Generally available
Trousers	Black or charcoal grey	Generally available
Shorts (formal style – not sports or fashion)	Black or charcoal grey	Generally available
Skirt / Pinafore (knee-length without splits or decoration)	Black or charcoal grey	Generally available
Summer Dress	Blue and white gingham or red and white gingham	Generally available
Book bag	Red with school logo	School Office
PE Kit		
T-shirt	Blue/Red (school logo optional) OR plain white	School Office via Arbor Generally available
Shorts (sports style including cycling shorts)	Black or Navy	Generally available
Trainers	Any	Generally available
Jogging Bottoms	Black or navy	Generally available
Sweatshirt or hoody	Red (logo optional)	School Office Generally available
Hoody	Red with school logo	School office via Arbor